



Monday, February 24, 2025

BOARD MINUTES

6:00 p.m.

Meeting Location: 6201 Noble Avenue North, Brooklyn Center, MN 55429

Mission

Through a global-minded education, we empower and prepare all students with the empathy, knowledge, and skills to take risks and pursue goals that contribute meaningfully to their community.

1.0 CALL TO ORDER -

Name	February
James Cosgrove	x
Malaney Peterson	
Jeremy Gharineh	x
Paige Lund	x
Badrudin Aden	x

Guests and Community Members Present:

Name	Position/Role

2.0 CONFLICT OF INTEREST DECLARATIONS

Teacher Daycare Policy impacts Paige Lund for 2025-2026 school year.

3.0 APPROVAL OF AGENDA

Motion by: Badrudin Aden

Seconded by: James Cosgrove

James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea:	Nay
Badrudin Aden	Yea: x	Nay

4.0 COMMENTS FROM CITIZENS PRESENT:

5.0 APPROVAL OF THE CONSENT AGENDA



The consent agenda consists of routine matters of business taken as one motion. Board members may request to remove from the consent agenda any items they believe warrants board discussion or a separate vote. These consent items include:

- January Meeting Minutes- [January Minutes](#)
- February Special Meeting Minutes- [February Special Meeting Minutes](#)

Motion by:	Paige Lund	Seconded by :	Jermy Gharineh
James Cosgrove	Yea: x		Nay
Jeremy Gharineh	Yea: x		Nay
Paige Lund	Yea: x		Nay
Malaney Peterson	Yea:		Nay
Badrudin Aden	Yea: x		Nay

6.0 MONTHLY FINANCIALS AND BUDGET

6.01 January Financials

- January Financials- [January Financials](#)
- January Details- [January Details](#)

January is when the state adjusts payment for ADM. Since our ADM went down, we weren't sure what that would look like but everything came through just slightly reduced. Moved some money over to savings temporarily since we hit \$250,000 and didn't want audit issues. Daycare got a \$7,877 grant for tables, chairs, and a washer and dryer. Money has been received and appliances ordered. We are getting a retention credit and are also due \$17,000 back from overpayment to the federal government. Budget percentages generally look good, the things we are over on are mainly items we won't spend any more money on this year. Joe is working on an application for a line of credit (\$150,000) with Propel; he is hoping to have it complete by this Thursday. If we get the retention credit and apply it fully to the fund balance, we would be over 10% in the fund balance.

Motion by:	Paige Lund	Seconded by:	Badrudin Aden
James Cosgrove	Yea: x		Nay
Jeremy Gharineh	Yea: x		Nay
Paige Lund	Yea: x		Nay
Malaney Peterson	Yea:		Nay
Badrudin Aden	Yea: x		Nay

6.02 ABC Board Resolution

- Assumption of Debt
- Appointment of ABC Board Members

We need a board resolution for an assumption of debt for the ABC for our building. We will work out the specific wording and document next month. We also need to find 3 people for the board committee that can't be affiliated with another school or work for TLSA or be affiliated with TLSA employees. We need these spots filled by March if possible and also draft basic by-laws. At this point this is just information, nothing to vote on or approve until March.

7.0 PRESENTATIONS AND DISCUSSION ITEMS

7.01 Enrollment Update: 196 K-7, 15 Daycare

- Spring Assessment Preparation and Plans
 - [TLSA Assessment Calendar 24-25](#)

Just gained another 5 students on top of the 196 this week: one family of 4 (recruited by Fadumo, Lunch Staff) and 1 sibling. Interest for 8th grade next year is happening too. We are going to take part of conferences with K and PreK teachers to do a Kindergarten Recruitment/Roundup with screeners. Working on wrapping up ACCESS testing.

For the second daycare room, the room is ready, the job is posted, and we are in the hiring process. We hope to open it ASAP.

7.02 Middle School Update- 57 students

- Osprey Wilds Field Trip- [Osprey Wilds](#)

36 students stayed behind and have sub plans and teachers, 22 on the trip are safe and having a blast! Parents can reach staff through talking points and many students have phones. Is there a way to have TLSA post on our FB live updates each day? For middle school enrollment for next year, this might be a good marketing point.

7.03 VOA Annual Scorecard for FY24

- [FY24 VOA Scorecard](#)

Based on this scorecard, we are very close to a 5 year contract (78%, need 80%) but would currently get a three year contract. This FY25 is our final year that could raise our score to a 5 year contract. Jason will look more into how we can shift financial standard 4 from a zero to a one.

7.04 Board Calendar Review

- [DRAFT Revised Board Calendar](#)
- [VOA Compliance Calendar](#)

We will look over this in the next month and finalize it in March.

7.05 Policy Review 1st Reading

- [DRAFT Policy- Employee Daycare Discount](#)
- [132 Data Retention Policy](#)
- [524 Internet Policy](#)

8.0 ACTION ITEMS

8.01 Policy Review: Final Reading

- [220 Board Self Reflection Policy](#)
- [412 Employee Reimbursement Policy](#)

Motion by: Badrudin Aden Seconded by: Jermy Gharineh

James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea:	Nay
Badrudin Aden	Yea: x	Nay

9.0 March Agenda Items:

- Policy Review Readings: [Policy Review Calendar](#)
- Board Elections Preparation
- Discussion about Jason's annual director's review

10.0 ADJOURNMENT

Motion by: Paige Lund Seconded by: Badrudin Aden



James Cosgrove	Yea: x	Nay
Jeremy Gharineh	Yea: x	Nay
Paige Lund	Yea: x	Nay
Malaney Peterson	Yea:	Nay
Badrudin Aden	Yea: x	Nay