BOARD MEETING MINUTES

­­­­­­­Monday 6:00 PM

Location of Meeting: Tesfa International School

Call to order: The Vice-Board Chair, Abby Hendricks called to order the meeting at

6:00 PM on October 22, 2018

Board Members/Director Present or Absent:

|  |  |
| --- | --- |
| Name | Present/Absent |
|  |  |
| Patrick Exner (Board Chair/Community Member) | Present |
| Hussein Ahmed (Parent Member) | Present (At 6:06) |
| Amir Orandi (Board Secretary/Parent Member) | Present (At 6:24) |
| John Groenke (Community Member) | Absent |
| Antoninette Monster (Board Treasurer/Community Member) | Present |
| Maren Rodriguez (Teacher Member) | Present |
| Abby Hendricks (Vice-Chair/Teacher Member) | Present |
| Jonas Beugen (Director/Ex-officio) | Present |
| Mohamed Selim (Assistant Director/Ex-Officio) | Present |
|  |  |
|  |  |

Guests and Community Members Present:

|  |  |
| --- | --- |
| Name | Position/Role |
| Joe Aliperto | Business Manager |
| Jen Andrews van Horne | Regional Centers of Excellence |
| James Cosgrove (6:13 PM) | Paraprofessional |

**Tesfa International School**

**Mission:** Tesfa International School is committed to providing an equitable and empowering education for all.  Our scholars will engage in a transdisciplinary curriculum supported by conceptual and inquiry based learning. Side-by-side with dedicated educators, scholars will develop the knowledge, skills, and characteristics necessary for active citizenship throughout the world*.*

**Vision:** Our students will be prepared for a successful transition to the most rigorous and challenging middle school programs. Through their experience at Tesfa, students will be held to the highest of standards both academically and socially, to prepare the students for college and careers, as well as with the leadership skills required of active and productive citizens in the 21st century. Through access and equity, students will follow a pathway to success for them and their communities.

1. – Call to order – Made by Mohamed Selim at 6:03 PM
2. – Roll Call of Attendance – Taken by Patrick Exner– See attendance above
3. – APPROVAL OF AGENDA

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Subject | **Approval of Agenda** | | | | | | | | |
| Motion | Motion to approve the agenda. | | | | | | | | |
| Made by | Antoninette Monster | | | | Seconded | | Abby Hendricks | | |
| Discussion |  | | | | | | | | |
| Vote |  | Yea | 6 | Nay | | 0 | | Abstain | 0 |

1. – Board Calendar Dates

* Monday, November 19, 2018 – Finance Committee at 5:00 PM – ***to be confirmed***
* Monday, November 26, 2018 – Regular School Board Meeting at 6:00 PM

1. – Comments from Citizens Present

* None

6.0 – EXECUTIVE DIRECTOR REPORT

|  |  |
| --- | --- |
| Subject | **Executive Director Report** |
| Discussion | * Jonas Beugen introduced Jen Andrews van Horne from the Regional Centers of Excellence * Comprehensive needs assessment – Jen a full spent day at Tesfa to give us feedback and guide work * Strengths   + Collaboration and team support   + Support from administration   + Admin open to training and PD   + Single age classes this year appreciated by teachers * Challenges:   + Consistency in terms of behavior across board   + Improvement acknowledged, but still needs work   + Differentiation   + Systems in place to create more consistency building wide * Implementation Leadership Team created to discuss support and next steps to utilize comprehensive support |

7.0 – APPROVAL OF CONSENT AGENDA

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Subject | **Personnel Recommendations**  **Payment of Bills and Acknowledgment of Wire Transfer Report**  **Minutes** | | | | | | | | |
| Motion | Motion to approve the consent agenda | | | | | | | | |
| Made by | Antoninette Monster | | | | Seconded | | Hussein Ahmed | | |
| Discussion |  | | | | | | | | |
| Vote |  | Yea | 6 | Nay | | 0 | | Abstain | 0 |
| Decision | Motion passed unanimously. | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Subject | **Minutes – Regular Meeting Minutes of September 24, 2018** | | | | | | | | |
| Motion | Motion to approve regular meeting minutes of September 24, 2018. | | | | | | | | |
| Made by | Antoninette Monster | | | | Seconded | | Maren Rodriguz | | |
| Discussion | None | | | | | | | | |
| Vote |  | Yea | 6 | Nay | | 0 | | Abstain | 0 |
| Decision | Motion passed unanimously. | | | | | | | | |

8.0 – PRESENTATIONS AND DISCUSSION

|  |  |
| --- | --- |
| Subject | **8.1 – Fall NWEA Testing Data** |
| Discussion | * 5th and 6th grade extensive support in literacy * K/1 model with extensive ELL support * MCA Projections * Patrick Exner, Board Chair, requested goals for end of year for next board meeting |

|  |  |
| --- | --- |
| Subject | **8.2 – Rebranding** |
| Discussion | * Revisiting renaming school, which was brought up apporximetely a year ago * Consider cost to rename school (e.g., sign, professional input) * Amir Orandi – Rebranding without changing name, changing the narrative, and changing repetition * Need to be proud of our accomplishments * Changing narrative this year by using social media and reaching out to families |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Subject | **8.3 – Review Policy (492) Part-Time Employee Benefits – first reading** | | | | | | |
| Discussion | * Board members will vote on policy at next board meeting * Look for model policies and share with board members (school board associations website) | | | | | | |
| Vote | None | Yea |  | Nay |  | Abstain |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Subject | **8.4 – Review Policy (493) Nepotism – first reading** | | | | | | |
| Discussion | * Board Members will vote on policy at next board meeting * Board members will vote during November meeting | | | | | | |
| Vote | None | Yea |  | Nay |  | Abstain |  |

9.0 – ACTION ITEMS

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Subject | **School calendar revisions** | | | | | | | | |
| Motion | Motion to approve the revised Tesfa International School calendar with addition PD with flexibility to choose dates | | | | | | | | |
| Made by | Abby Hendricks | | | | Seconded | | Amir Orandi | | |
| Discussion | * Discuss which days for professional development with staff * Professional development plan for four days | | | | | | | | |
| Vote |  | Yea | 6 | Nay | | 0 | | Abstain | 0 |
| Decision | Motion passed unanimously. | | | | | | | | |

10.0 – VOA AUTHORIZER INPUT

|  |  |
| --- | --- |
| Subject | **None** |
| Discussion |  |

11.0 ADJOURNMENT

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Motion | Motion to adjourn the school board meeting at: 8:09 | | | | | | | | |
| Made by | Abby Hendricks | | | | Seconded | | Amir Orandi | | |
| Discussion |  | | | | | | | | |
| Vote |  | Yea | 6 | Nay | | 0 | | Abstain | 0 |
| Decision | Motion passed unanimously. | | | | | | | | |